

# Benefit Training

Learning something new is always a good idea



## What is it?

Your company supports your professional growth through this training benefit. From language courses and technical certifications to official master's degrees, books, and online training, whether public or private... Anything that helps you grow professionally, now with tax advantages!

## How does it work?

Everything is easily managed from your **Cobee by Pluxee** app. Just follow these simple steps:

1. Request the course you want from your app.
2. The course must be related to your job and approved by your company's Human Resources department.
3. The company will advance the payment, which will then be deducted from your paycheck as Flexible Compensation.
4. Request the invoice from the center, issued in your company's name.

**Important:** this benefit is exempt from income tax, which means more training without a direct impact on your net salary.



## What are the limitations?

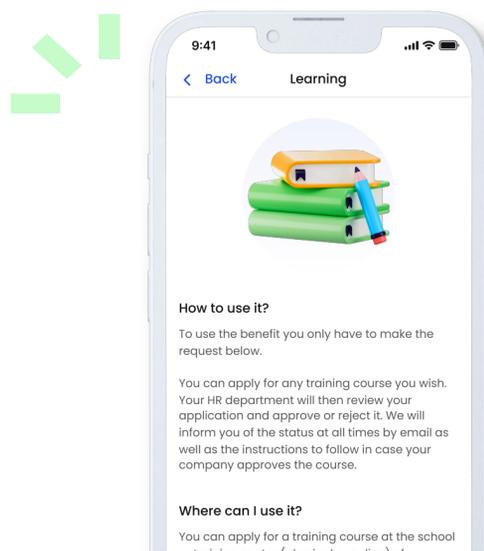
- The training must be directly related to your job.
- The course must be validated by the HR department.
- Keep in mind that the total amount can never exceed 30% of your annual gross salary.



## Haven't activated your account yet?

Training is much easier when you have benefits that make it possible. Activate your **Cobee by Pluxee** account and start learning today.

[Learn more here](#)



**Any questions?**

Find out more about the [Training benefit here](#)